



## Jim Esterle

**ESC Consultant Since:** 2006

**Education:**

M.A., Education, San Francisco State University  
B.A., Social Work, San Francisco State University

**AREAS OF EXPERTISE:** Change management, human resources management during mergers and acquisitions, recruitment, compensation and benefits, strategic planning, employee relations

**PRIVATE SECTOR AND EDUCATION SECTOR EXPERIENCE:** Jim served as Vice President of Human Resources in multi-national companies for over 14 years. During his tenure as Vice President of International Human Resources for Herbalife International Inc., Jim supervised all human resource functional areas while simultaneously directing organizational development, training, corporate safety and security.

Jim also spent over 22 years in the Los Angeles Unified School system, beginning as a teacher and counselor and ultimately advancing to a school principal, regional administrator and district wide director of special education.

**NONPROFIT PROFESSIONAL EXPERIENCE:** Jim has twice served as Interim Executive Director for ONEgeneration, a nonprofit agency integrating children and senior citizens.

**NONPROFIT VOLUNTEER EXPERIENCE:** Jim currently serves on the Board of Directors of ONEgeneration, Encino Neighborhood Council and the Los Angeles Cactus and Succulent Society, having assisted in board development and organizational assessment for all three organizations. In the past, Jim was on the board of Junior Blind of America.

**EXAMPLES OF ESC CLIENTS:** Charles Drew University, Jewish Free Loan Association, Richstone Family Center, Netiya, Groceryships, KidSave, POPS the Club (Pain of the Prison System), National Council of Jewish Woman, Los Angeles Section (NCJW/LA), People for Parks, Youth Business Alliance, New Directions, Child Development Institute, Break the Cycle, Assistance League, The Heart Touch Project, Los Angeles Free Clinic, Kids in the Spotlight, Wolf Connection, Neighborhood Music School, The People Concern, the National Assistance League

**INTERESTS:** Travel, tennis, cactus and succulent collecting and cultivation