



Devra Korwin

ESC Consultant Since: 2015

Education:

M.A., Organizational Management, Antioch University

B.A., Liberal Arts with a Business Concentration, Antioch University

Professional Certified Coach, International Coach Federation Certified Transition & Retirement Coach (Career Partners International)

AREAS OF EXPERTISE: Executive and leadership coaching, strategic planning, organizational development, change process interventions, cross-functional team alignment, retreat design and facilitation, training design and facilitation

NONPROFIT PROFESSIONAL EXPERIENCE: Devra has spent over 20 years in the nonprofit world. She is currently the principal of a coaching and consulting practice, INTERACTIONS – *Transformative Coaching and Consulting*, where she assesses, designs, coordinates and facilitates organizational strategy, leadership and retirement coaching and training programs.

In the healthcare industry, Devra focused on organizational management and coaching, having served as Senior Organization Development Specialist for Cedars-Sinai Medical Center and as a Training Manager for Kaiser Permanente. She has coached over 70 physicians, vice presidents, directors, managers, employees and teams in leadership, executive skills and performance improvement. She also developed an onboarding program specifically designed to coach and retain newly hired Vice Presidents, Directors and Managers and reduce costs of turnover. Lastly, she led the creation of a strategic plan for a nonprofit healthcare agency involved in the midst of an exploratory merger/acquisition situation.

Devra has worked as Director of The Career Center for the Actors Fund of America providing individual assessments and coaching for people in entertainment interested in moving into an alternative career. She has also worked as a consultant for Lee, Hecht, Harrison Outplacement and Career Development.

NONPROFIT VOLUNTEER EXPERIENCE: Devra is a member of the Antioch Alumni Association Council. She was also on the artistic board for Theatre West.

EXAMPLES OF ESC CLIENTS: Temple Beth Hillel, Education Through Music – LA, Invertigo Dance Theatre

INTERESTS: Dancing, reading, hiking, writing