



John Krakowski

ESC Consultant Since: 2009

Education:

M.B.A., University of California, Los Angeles
B.S., Industrial Technology, California State
University, Long Beach

AREAS OF EXPERTISE: Human resources, administration, mergers and acquisitions, employee relations, strategic planning, board development, organizational assessments, retreat facilitation

PRIVATE SECTOR AND GOVERNMENT EXPERIENCE: John has almost 40 years of experience with Northrop Grumman Corporation, playing key roles in acquisitions, disposition and restructuring activities. He handled the transition of newly acquired entities, both from an organizational standpoint as well as in a way that managed to maintain the cultural integrity of the acquired organizations. John was also Northrop Grumman's Corporate Director of Human Resources, providing oversight into administration and policy development. During his time as Director he facilitated leadership development and implemented new policies. He also helped design employee handbooks, dispute resolution policies, information systems and applicant tracking systems. He is well versed in leading individuals and teams in policy design and practical implementations.

NONPROFIT PROFESSIONAL EXPERIENCE: John is a former Director of an employee welfare nonprofit called Noraid. There, he administered the grant making process for the employee funds.

NONPROFIT VOLUNTEER EXPERIENCE: John is a member of the Don Bosco Technical Institute Board of Trustees and has been involved in many local parish fundraising activities. He has also been the Chair of Executive Service Corps Consultant Advisory Council, responsible for providing consultant feedback on ESC's operations and serving as an ex-officio member of ESC's Board of Directors.

EXAMPLES OF ESC CLIENTS: MOSTe, Jewish Free Loan Association, SLAM!, PUENTE Learning Center, Outfest, US National Committee for UN Women, US Vets, Green Dot Public Schools, La Casa of the San Gabriel Valley, Council for Watershed Health, Los Angeles Homeless Service Authority

INTERESTS: Travel, wine, cooking, college sports