



Harris Sperling

ESC Consultant Since: 2011

Education:

Graduate Degree, College of Naval Warfare, U.S. Naval War College

M.S., International Affairs, George Washington University

B.S., U.S. Naval Academy

AREAS OF EXPERTISE: Coaching, mentoring, fund development, board development, strategic planning, assessments, seminars and retreats

PRIVATE SECTOR AND GOVERNMENT EXPERIENCE: Harris brings veteran insight into the interworking of upper management and strategy, having served as the Executive Assistant to four CEOs and Chairmen of the Board at Northrop Grumman Corporation. During his 20 years with the company, Harris managed over \$40 million in budgets, directed a \$750,000 food service operation, chaired company programs, and provided executive support. He also developed strategic agendas for operational growth, handled transitions of newly acquired acquisitions and managed multifaceted organizational issues.

Prior to working at Northrop Grumman, Harris retired from the U.S. Navy as a Captain. While on active duty he served in the Maritime Administration, in the Office of the Chief of Naval Operations, commanded four combatant ships - two destroyers, a guided missile ship and a frigate - and was Director of the Surface Warfare Prospective Commanding Officer and Executive Officer School.

Harris has received numerous awards during his career, such as the Stephen B. Luce Award for top academic performance and community service, Naval War College, Newport, R.I. and the "Courageous Coach" award from A Window Between Worlds. In addition, he has received Four Certificates of Appreciation/Commendation City of Los Angeles and has been named a Century City Chamber "Chamber Champion" for outstanding community service.

NONPROFIT VOLUNTEER EXPERIENCE: While at Northrop Grumman, Harris served on the Community Relations and Foundation Boards, the company's principal philanthropic organizations. He also served as Chairman of the Board for the Century City Chamber of Commerce and currently serves on their Executive Committee. He is a Director on the Century City Arts and Culture Foundation and serves as President of the Bel Air Crest Canyon Home Owners Association. He previously served as President of the USA Dance Los Angeles County Chapter.

In 2016, Harris won ESC's Jack Horton Award for outstanding service.

EXAMPLES OF ESC CLIENTS: US Vets, River LA, A Window Between Worlds, St. Francis Center, Centinela Youth Services, Inc., Youth Speak Collective, Network for Teaching Entrepreneurship Greater Los Angeles, Otis College of Art and Design, Stephen Wise Temple, Burbank Temple Emanu El, Temple Judea, Valley Beth Shalom

INTERESTS: Cooking, baking, watercolor painting, ballroom dancing, listening to opera and classical music, hiking