



## Richard Tom

**ESC Consultant Since:** 2013

**Education:**

J.D., University of Michigan Law School

B.S., Applied Earth Sciences, Stanford University

**AREAS OF EXPERTISE:** Strategic planning, board development, leadership coaching, fund development

**PRIVATE SECTOR AND GOVERNMENT EXPERIENCE:** Richard has more than thirty years of experience as an attorney in state and local government and in the private sector, primarily in the utility industry. Since 2014, he has served as the assistant general counsel for the Los Angeles Department of Water and Power.

**NONPROFIT VOLUNTEER EXPERIENCE:** Richard has served in various leadership roles in the community, including as the President of Neighborhood Legal Services of Los Angeles County, as Co-Chair of the Council of State Bar Sections, as Chair of the Executive Committee of the State Bar's Environmental Law Section, and as a planning and cultural heritage Commissioner in the City of South Pasadena. Richard has also served on the boards of the California Bar Foundation, LA Makerspace, and Urban Harvester.

In 2014 Richard led the team developing the South Pasadena Community Garden. Since then, he has also been the volunteer manager of the Mott Street Urban Farm in Boyle Heights for the Los Angeles Community Gardening Council. Of note, in the inaugural Hack for Pasadena event in 2014, Richard's team proposed an app for tracking community fitness that received the judges' award in the "This is the start of something really, really special" category.

**EXAMPLES OF ESC CLIENTS:** Learning Rights Law Center, Levitt Pavilions, East Valley Boys and Girls Club, Swipe Out Hunger, CASA of Los Angeles (Court Appointed Special Advocates), LA Family Housing

**INTERESTS:** Running, gardening, travel, photography, ceramics, cooking