



Sally Vasen Alter

ESC Consultant Since: 2012

Education:

B.S., History and Anthropology, California State University, Dominguez Hills

AREAS OF EXPERTISE: Leadership development, organizational development, strategic planning, executive coaching, meeting facilitation, middle and senior level manager training programs

HEALTHCARE EXPERIENCE: At Medtronic MiniMed, Sally was responsible for establishing leadership development curriculum for managers and directors. Additionally, she played an instrumental role in integrating MiniMed's culture into the Medtronic culture during the acquisition process.

Sally served as the Senior Leadership Development Consultant for the Kaiser Permanente Los Angeles Medical Center, where she co-developed a yearlong physician leadership development program. Approximately, 200 physicians completed the program over seven years. During her time there, Sally also facilitated hundreds of management skills workshops for supervisors, managers, directors and senior level administrators.

PRIVATE SECTOR PROFESSIONAL EXPERIENCE: Sally's further experience includes working at First Federal Bank of California, where she led a leadership and organizational development department that delivered curriculum for both new and experienced supervisors, managers, and senior directors.

NONPROFIT VOLUNTEER EXPERIENCE: Sally has been an active volunteer her whole life, working as a Certified Mediator with the City Attorney's Office of Dispute Resolution; volunteering for the Veteran's Administration to provide interview skills training for Veterans; and serving as a Presbyterian Church Elder and Chair of Personnel and Staffing. She also led mediation training for individuals wanting to become certified mediators.

EXAMPLES OF ESC CLIENTS: Otis College of Art and Design, Los Angeles Homeless Services Authority, Swipe Out Hunger, The Broad Stage, Charles Drew University, Beit T'Shuvah, Los Angeles Urban League, SHARE!, Coalition for Clean Air

INTERESTS: Gardening, quilting, spending time with grandchildren