An effective and engaged board is the cornerstone of a successful nonprofit. Executive Service Corps of Southern California (ESC) consultants guide you through an affordable, comprehensive, no-nonsense process to help you create a dynamic board that provides a firm foundation to achieve your nonprofit’s mission.

**BENEFITS**
- Develop board members who are “mission champions”
- Create a powerful board culture that lives best practices
- Design an effective board structure, free of “gray” areas and role confusion
- Foster a commitment to giving among current and future board members

**OUR APPROACH**
*Coaching is central* to ESC’s unique approach. Our consultants partner with you and your board development committee in a highly collaborative, customized process that engages your entire board. Board members take ownership of the plan, resulting in heightened commitment – and ensuring long-term success.

**IMPLEMENTATION SUPPORT**
Our **consultants stay involved** through plan development and the launch of implementation. Once your board development plan is approved, we continue to coach your board development committee, working with you to set your plan into action.

ESC’s board development consultants work with you to...
- Gather and analyze information and insights from board members and other stakeholders
- Assess your current board structure and functions
- Define clear board roles and responsibilities
- Clarify board policies, procedures and bylaws
- Identify and recruit the right people to fill gaps and add expertise
- Design board member recruitment and orientation processes
- Plan for board member succession and leadership continuity

**CONTACT US!**

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Affordable coaching and consulting for nonprofits by executives who volunteer their services.