



Board Development

An effective and engaged board is the cornerstone of a successful nonprofit. Executive Service Corps of Southern California (ESC) consultants guide you through an affordable, comprehensive, no-nonsense process to help you create a dynamic board that provides a firm foundation to achieve your nonprofit's mission.

BENEFITS

- Develop board members who are “mission champions”
- Create a powerful board culture that lives best practices
- Design an effective board structure, free of “gray” areas and role confusion
- Foster a commitment to giving among current and future board members

OUR APPROACH

Coaching is central to ESC's unique approach. Our consultants partner with you and your board development committee in a highly collaborative, customized process that engages your entire board. Board members take ownership of the plan, resulting in heightened commitment – and ensuring long-term success.

IMPLEMENTATION SUPPORT

Our **consultants stay involved** through plan development and the launch of **implementation**. Once your board development plan is approved, we continue to coach your board development committee, **working with you** to set your plan into action.

ESC's board development consultants work with you to...

- Gather and analyze information and insights from board members and other stakeholders
- Assess your current board structure and functions
- Define clear board roles and responsibilities
- Clarify board policies, procedures and bylaws
- Identify and recruit the right people to fill gaps and add expertise
- Design board member recruitment and orientation processes
- Plan for board member succession and leadership continuity

CONTACT US!

Julia Fischer Vice President
of Organizational Consulting
(213) 613-9103 x121
jfisher@escsc.org

Affordable coaching and consulting for nonprofits by executives who volunteer their services

